

TRAINING

Submitted by: **Head of Central Services**

Portfolio: **Communications Transformations and Partnerships**

Purpose of the Report

To inform the Committee of arrangements for training.

Recommendation

That the report be received.

The objectives of the Council's adopted Member Development Policy are as follows:

- To establish a culture whereby elected Member development is seen as a key component in the success of the organisation;
- To equip elected Members with the skills and knowledge necessary to enable the Council to deliver high quality services that are valued by their customers; and
- To ensure that all elected Members are trained to a level appropriate to their roles and responsibilities.

These objectives will be achieved by:

- Ensuring that the training strategy derives from and contributes to the Council's Corporate Priorities;
- Providing training opportunities in response to organisational, individual and statutory needs that will be assessed on an annual basis through the use of Personal Development Plans (PDPs);
- Monitoring and evaluating all training and development activities to ensure that value for money is obtained and that the benefits to individuals and the Council are measurable; and
- By making all training equally available to all elected Members.

Training

All members of the Staffing Committee will be expected to take part in related training, and refresher training will be made available at regular intervals.